DRESS CODE

School-Appropriate Attire

Introduction

St. John's Lutheran School has developed the following student attire policy order to promote a productive, disciplined educational environment, while encouraging our student to develop positive character elements such as modesty, cleanliness, and neatness.

Parents are responsible for implementing this policy and ensuring that their children maintain the St. John's attire policy on all school attendance days and in connection with all school-related functions.

Children in all grades are asked to wear appropriate clothing that is in good repair, neat and clean, suitable for the weather of the day, and in good taste. Students shall not wear clothing which (or in a style that) draws undue attention to themselves, is disruptive to a Christian educational environment (including but not limited to: offensive words, graphics, phrases, or is sexually suggestive), is contrary to St. John's educational mission or the spirit of this policy.

School-Appropriate Attire Policy

1. ***Pre-School:***

Children should be dressed in a comfortable manner that does not restrict their ability to enjoy both learning and play time. Clothing should follow the general theme of the attire policy in that it should be neat, in good repair, suitable for the weather, and promote a positive image within a Christian education environment. Shoes with laces must be laced and tied tightly. All sandals must have closed toe and heel strap. Roller style shoes are not permissible. Clogs, flip-flops, crocs, and water shoes are not permissible.

2. ***Grades K through 8:***

   a. Shirts are plain uniform-style solid color collared (long or short sleeve) or turtlenecks. Solid color sweater or sweatshirt may be worn over polo shirt or turtleneck. No LOGOS, emblems, pictures, embroidery, writing or markings of any kind on shirts, sweatshirts, turtlenecks, or sweaters. (Spirit wear, D.A.R.E, operetta, Walcamp, Jump Rope for Heart, or walk-a-thon shirts may also be worn.)

      Note: Tops, which expose a student's midriffs, are not permissible.

b. Bottom

   i. Boys shall wear pants made of denim or a non-denim (Dockers-like) material. Shorts of the same material may be worn during appropriate weather.

   ii. Girls shall wear pants, skirts, skorts, shorts, jumpers, capris, or dresses made of denim or an appropriate non-denim material. The length of skirts, skorts, and dresses should be knee length. Uniform or Bermuda style shorts are permissible.

   Note: Clothing bottoms with drawstrings, sweatpants, work out attire/spandex, leggings, or pants with excessively flared legs are not permissible. Underwear shall not be visible.

c. Shoes / Socks - All students shall wear shoes and socks. In addition to socks, girls may wear pantyhose, tights, or footlets.

   Note: Shoes with laces must be laced and tied tightly. Grades K – 8 all sandals must have closed toe and heel strap. Roller style shoes are not permissible. Clogs, flip-flops, crocs, and water shoes are not permissible. *Exception: Middle school students, grades 6-8 do not need to wear socks with sandals.*

3. Miscellaneous:

a. Cosmetics may only be used in 7th and 8th grade, and then sparingly and in good taste.

b. Jewelry. Earrings are permitted, but cannot extend more than ½ inch below the ear lobe. All jewelry must be removable and cannot be worn during physical education classes, on the playground, in the recess room, or while participating in athletic events. Parents should monitor their child's jewelry with safety in mind.

c. Tattoos are not permissible.

d. Hats, caps, and winter boots must be removed when entering the school building.

e. Hair must be neat, well groomed, and of natural color.

f. All students using the gym floor (as advised by school staff) must maintain a separate pair of gym shoes with laces worn exclusively for activities in the gym.

4. ***Exceptions to the Student Attire Policy:***

The Principal maintains the ability to temporarily alter the attire policy due to weather, activity (internal or external), or safety conditions. School staff will communicate in writing with parents if a specific school function/activity is not covered by the standard attire policy or requires special attire.

5. ***School Attire Policy Infractions:***

a. The Principal and school staff are responsible for monitoring student compliance with the attire policy, advising students and parents of infractions or related issues. As part of their responsibility to implement the policy, parents are required to work with school staff to quickly and permanently resolve any student issues. The Principal is the final authority regarding all compliance issues, and the use of disciplinary measures when applicable.

b. First Instance: School staff sends a note with the student stating the issue. The parent must sign and return the note the following day. The student must turn the shirt inside out or may be asked to wear a different one from the office.

c. Second Instance: School staff contacts the parent to bring alternative attire to the school. The student is expected to wait in the school office until the parent arrives and resolves the situation. The student's time in the office is "unexcused."

Third and Subsequent Instances: Second Instance contents plus progressive discipline under standard disciplinary code.

Middle School Grades 6 - 8

1st violation ……change to p.e. uniform classroom teacher communication with parent

2nd violation……change to p.e. uniform classroom teacher communication with parent

3rd violation…….change to p.e. uniform trip to school office/principal phone call to parent *after school detention*

*additional violations…….refer to the *Student/Parent Handbook*, p. 26
The procedure begins anew each semester.